

A Letter from Kathryn Callnan, President and CEO of The Cedars



I came to The Cedars thirty years ago as a nurse. Like you, I wanted to work in an organization that valued my skills, rewarded my efforts and made a difference in people's lives. I can tell you now,

as President and CEO, that The Cedars is still that place.

For over 75 years we have provided the services our seniors need, when they need them, in a place they call home. Our beautiful Ocean Avenue campus offers a wide range of senior living options and is a fulfilling place to work. My commitment to our direct care staff is unwavering. The compassion and comfort they provide is our greatest strength. Our holistic approach at The Skilled Care Center attends to the minds, bodies and spirits of our seniors while The Rehabilitation Center assists healing, promotes independence and keeps our seniors engaged in their world.

I invite you to browse our website at thecedarsportland.org or call our human resources department at 772.5456 to schedule a visit and informational interview. I look forward to welcoming you to The Cedars.



With a rich heritage of caring and innovative insight on aging, The Cedars offers several living options in a dynamic community of warm and welcoming neighbors and staff. The Cedars is a mission driven, not-for-profit organization providing services people need, when they need them, in the place they call home.

630 Ocean Avenue, Portland Maine 04103
telephone (207) 221-7000 fax (207) 874-2419
www.thecedarsportland.org

Be an essential part of a caring community.

Join the Nursing Team at The Cedars.



Voted Portland's
Best Elder Care Facility
for the past seven years!

By Market Surveys of America and the
Portland Press Herald's reader poll

Why choose The Cedars?

1. A wonderful work environment.

For residents in The Skilled Care Center and patients in The Rehabilitation Center, The Cedars is their home. With your help, we provide all the warmth and comforts of home in living areas and daily programming, and in the teamwork and camaraderie of our staff.

2. Responsive management.

The Cedars provides extensive training in coaching and supervision to any employee with supervisory responsibilities. Why? We believe you give the best care to our seniors when your responsibilities are clearly defined; when you have the support you need; when you know your concerns are heard and addressed; and when you are empowered to make sound decisions about the care you provide.

3. A commitment to the elderly.

America's senior population is growing rapidly. Experience in elder care will not only advance your career—it will make you a part of a promise between generations. You will leave work, even on the most challenging days, knowing you made a difference. There are so many Maine seniors whose quality of life depends on us.

Great work and benefits ... right from the start.

Starting a new job doesn't mean starting at the bottom. At The Cedars, we start you at the top. Upon hiring, your benefits include:

- 2 weeks vacation, 10 holidays, 6 personal/sick days
- paid 30-minute lunch breaks
- 70% paid health insurance for you and your family—**at just 20 hours a week!**
- 100% paid life and long-term disability insurance for you—**at just 30 hours a week!**
- 401-K with generous company match
- Fun staff appreciation events like casual dress days, summer BBQs with staff and residents, educational opportunities and more
- Call-in pay for weekend shifts and call-in pay for weekdays in addition to your base hourly wage.

Room to grow.

Want to continue your education? Ready for more responsibility? The Cedars provides training opportunities, supports employees attending classes and makes every effort to promote from within. We know you can do great things. We want you to succeed.

Interested?

Human Resources Office at The Cedars
630 Ocean Avenue, Portland Maine 04103
tel (207) 221-7000 | fax (207) 874-2419
employment@thecedarsportland.org

