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BENEFITS AT A GLANCE - JUNE 2008

- Benefits eligibility given # of hours worked
- * are all pretax benefits- you don't pay taxes on the monies used for these benefits
- Benefits go into effect 1st of month following 60 days of employment. 401k enrollment is on quarterly basis.

# Hours Worked	Earn Sick Time	Earn "EBT"- Vacation/Holidays	Medical Ins.*	Dental Insur.*	Flexible Spending Accounts*	Life Insur.	Long Term Disability	Short Term Disability	401k*	Employee Assistance Program
30+ a week	X	X	X Co-pay	Co-pay	X Medical and dependent care	X 2x's annual salary Company pays	X Starts at 6 months Company pays	X Employee 100% pay	X 4% match	X 5 free visits a yr.
20+ a week	X	X	X		X				X	X
Per deim									X	